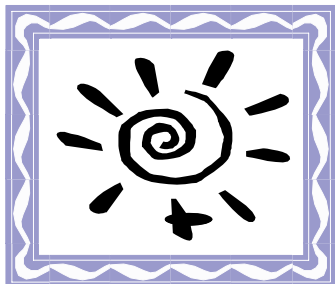


Spring 2005

NHCSW



New Hampshire Commission on the Status of Women

Message from the Executive Director

"Commission on the Status of Women: I wanted to say thank you for one of the most memorable days of my life as my senior year comes to an end. I was honored to be a part of your Athletic/Academic Awards Program last Monday. My mom and I thank you for such a fabulous day."

Thus wrote one of the young women honored during a full-house ceremony at the Capitol Center for the Arts on January 31st.

This was the Commission's 18th year in recognizing high school female scholar athletes from throughout the state. Some of the recipients had not yet been born when the Commission first created the program, meant to raise awareness about Title IX and the benefits of sports to girls and women—healthy living habits and body image, the concepts of fair play and teamwork.

That was 1987. Five girls in all qualified for the award that year. In 2005, almost a generation later, 600 young women were honored, joined by parents, coaches, teachers, Speaker of the House W. Douglas Scamman, and Governor John Lynch, who walked through the student seating to shake hands at the close of his remarks.

All that said, you might be surprised to learn the Commission has begun considerations for transitioning the program. Why? Precisely because of its phenomenal success.

As one of the smallest agencies in the state, the Commission must continually reflect on its mission, measure its impact, and identify areas of greatest opportunity and need. At its annual strategic planning retreat this fall, the Commission adopted a new vision statement, along with a goal-based plan to make

that vision a reality. The results of this hard work make up the body of the newsletter.

In articulating its vision, the Commission refined its role as it works toward transformative change for a more gender-fair society: to serve as an incubator, scattering seeds where needed, tending to seeds as they come to flower.

Yet, as we all know, flowers ultimately must be released in order to fully bear fruit.

Those 600 young women honored in January are like bursting blossoms—they belong to a movement that grows with each passing year. But, in the terrain of women's issues, other patches are parched, withering for want of nurture. You'll learn about these issues in the pages to follow, and, we hope, you'll feel the surge of the Commission's sustenance in the years to come.

Terri

Save the Dates

Healthy Wealthy & Wise?
May 4: C.R.Sparks, Bedford

May 18: Mountain View Grand Resort, Whitefield

Girls Connect!
Generously supported by Verizon Foundation

April 30: Dartmouth College, Hanover

May 21: FIRST Place, Manchester

June 11: North Country Education Services, Gorham

Women & Money
Conference to return spring of 2006!

NHCSW

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State of New Hampshire
COMMISSION ON THE STATUS OF WOMEN
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repository of information

∞ **NHCSW Publications: Baselines & Benchmarks**

Double Jeopardy: A Report on the Training & Educational Programs for New Hampshire's Female Offenders (December 2004)

Share Your Story – Expand Your Voice: New Hampshire's TANF Recipients (Spring 2003)

The Status of Women in New Hampshire, co-published with the Institute of Women's Policy Research (2000)

∞ **NHCSW Tools to Educate, Inspire & Celebrate**

A Legal Handbook for Women in New Hampshire (2004, English-language Edition)

Women & Money Workbook (2004)

The Manual for Title IX Coordinators: Sexual Harassment Prevention in the Schools (2003)

Education & Training for New Hampshire Women: A Directory of Funding Sources

Women in Business: Resources for New Hampshire Women Business Owners

Celebrate Women: A Directory of Resources for Celebrating Women's History

NHCSW resources and publications can be downloaded free of charge at www.nh.gov/csw

∞ **NHCSW Webpage**

New Hampshire Women's Health Links

Dollars for Change: Funding Resources for Nonprofit Organizations

First Stop: A Directory of New Hampshire Services for Women

NHCSW Research Library: A Catalogue of Research Resources & Reports

convener of expertise

∞ **TASK FORCES & ADVISORY COUNCILS** ∞

Gender Equity in Education Task Force

Department of Corrections, Sexual Harassment Prevention Task Force

Family Law Task Force

Welfare Reform Advisory Council

Governor's Commission Against Domestic & Sexual Violence

AmeriCorp Victim Assistance Program

GirlsFIRST

Need a speaker? Call us about the NHCSW Speaker's Bureau.

State of New Hampshire
COMMISSION ON THE STATUS OF WOMEN
2004-2006 Biennial Goals

MISSION The New Hampshire Commission on the Status of Women advocates on behalf of the diverse population of the state's women by identifying and seeking to remedy historical and institutional discrimination that act as social, political, and economic barriers to the full realization of women's basic rights.

VISION Because of the work of the New Hampshire Commission on the Status of Women, the diverse population of New Hampshire women will more fully realize gender equality in all aspects of life through equal worth for equal work; through greater leadership presence in government and business; and through recognition of women's contributions to the family, the community, and the state.

ACTION The New Hampshire Commission on the Status of Women is committed to educating stakeholders on the status of women in our state, stimulating positive change through advocacy and outreach, and honoring the accomplishments of women and others who, by strengthening the status of women, strengthen the state as a whole.

☞ Incubating equitable social structures and sustainable pipelines for women's advancement

Legislative advocacy
Gender Equity in Education Task Force
Girls Connect! Robotic-building workshop for middle-school-aged girls
Healthy, Wealthy, & Wise? Seminars on health, pension, and employment law for women

☞ Developing leadership opportunities for women's unique skills, perspectives & experiences

Wednesday @ Walker executive briefings on women's policy issues
Double Jeopardy: Incarcerated Women in New Hampshire Project

☞ Promoting engaged awareness of a gender-fair society

New Hampshire Women's History Trail & Archive Repository
Task Force on the Status of Culturally, Ethnically, Linguistically & Racially Diverse Women
2006 Women & Money Conference

By enhancing the status of women, we improve the lives of us all.

NHCSW, State House Annex, Room 414, Concord, NH 03310; 603.271.2660; www.nh.gov/csw

State of New Hampshire
COMMISSION ON THE STATUS OF WOMEN
❧ MISSION VISION ACTION ❧
2004-2006 Biennial Goals

Double Jeopardy: Incarcerated Women in New Hampshire Project

The comprehensive report, *Double Jeopardy*, released in December of 2004, outlines next steps for the state in moving toward the effective management of female offenders, with a focus on establishing a statewide planning initiative with members from all aspects of the criminal justice system.

Wednesday @ Walker

A series of policy briefings for women legislative leaders on the latest national and local research on women's issues, including the Commission's own publications and those of its many partner organizations.

Manual Legal para las Mujeres en New Hampshire

Slated for 2005, the release of the Spanish-language translation of *The Legal Handbook for Women in New Hampshire* will be accompanied by a series of training sessions to enhance understanding of the rights, responsibilities, and realities of women in the state, with a focus on those women from culturally, linguistically, and ethnically diverse backgrounds.

Gender Equity in Education Task Force

Convened in partnership with the New Hampshire Department of Education and a cadre of public and private agencies and businesses, the Task Force provides Sexual Harassment Prevention Training for school administrators and staff from throughout the state. The Task Force publishes *The Manual for Title IX Coordinators: Sexual Harassment Prevention in the Schools*, complete with a directory of training consultants specializing in sexual harassment prevention.

Healthy, Wealthy, & Wise?

Two half-day seminars on health, pension, and employment law in partnership with the Women's Bureau of the U.S. Department of Labor and the Office of Women's Health of the U.S. Department of Health and Human Services.

New Hampshire Women's History Trail and Archive Repository

An ambitious project that reviews the feasibility of partnering with other state and local agencies in collecting and archiving primary papers of New Hampshire's notable women, with a final aim of creating New Hampshire's first statewide women's history trail.

❧ **Ongoing Programs** ❧

Girls Connect/Day in the Shop. Three regional daylong robotic-building workshops for middle-school-aged girls held in partnership with For Inspiration and Recognition in Science & Technology (F.I.R.S.T.).

The Women & Money Conference. In partnership with the State Treasurer, this full-day conference on money management, investment, and retirement planning will be repeated in the spring of 2006.

The Women's Recognition Award. The Commission, in partnership with the Governor and Executive Council, recognizes a woman of outstanding accomplishment each August in celebration of Women's Equality Day.

NHCSW, State House Annex, Room 414, Concord NH 03301. 603.271.2660. www.nh.gov/csw

State of New Hampshire
COMMISSION ON THE STATUS OF WOMEN
 ∞ MISSION VISION ACTION ∞

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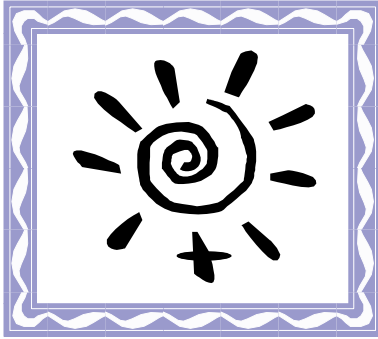
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 Business & Professional Women of NH
 Center for Civic Engagement, New England College
 Children's Alliance of New Hampshire
 Girls Inc. of New Hampshire
 Girls Scouts Swift Water Council
 Governor's Commission on Domestic & Sexual Violence
 Institute of Politics, St. Anselm's College
 Institute of Women's Policy Research
 International Institute of New Hampshire
 Latin American Center
 National Association for Commissions on Women
 New England Commissions on Women
 New Hampshire Athletic Directors Association
 New Hampshire Attorney General,
 Office of Victims Assistance
 New Hampshire Coalition Against Domestic
 & Sexual Violence
 New Hampshire Commission for Human Rights
 New Hampshire Department of Education
 New Hampshire Legal Assistance
 New Hampshire Task Force on Women & Addiction
 New Hampshire Women's Lobby
 New Hampshire Women's Policy Institute
 Office of Women's Health, U.S. Department of
 Health & Human Services
 President's Commission on the Status of Women,
 University System of New Hampshire
 Women's Bureau, U.S. Department of Labor
 Women's Business Center
 Women's Fund of New Hampshire
 YWCA of Manchester
 Zonta Clubs of the Lakes Region & Concord

CALENDAR

January	18 th Annual NH High School Female Athletic/Academic Awards Program (31 st)
March	Women's History Month/International Women's Day (8 th)
April	"Beyond Sexual Harassment," Gender Issues in the Schools Conference, Southern New Hampshire University (1 st) NH Conference on Women & Policy, Center for Civic Engagement, New England College (2 nd) Pay Equity Day (19 th) Restorative Justice Forum at the Institute of Politics, St. Anselm College (29 th) Girls Connect! Dartmouth (30th)**
May	National Women's Health Week (8 th -14 th) Healthy, Wealthy, & Wise? (4th & 18th)** Girls Connect! Manchester (21st)**
June	Girls Connect! Gorham (11th)** NH Women's Leadership Forum, Sponsored by the Women's Bureau of the U.S. Department of Labor Institute for Women's Policy Research (14 th) International Conference, Presentation of Double Jeopardy: A Report on the Training and Education Programs for New Hampshire's Female Offenders (19 th -21 st)
August	Women's Equality Day (26 th) NHCSW Women's Recognition Award
October	NHCSW Strategic Planning Retreat
November	Sexual Harassment Prevention Training for School Title IX Coordinators

***Items in bold are now open for registration.
 To learn more, visit www.nh.gov/csw.*

Visit the NHCSW online calendar for happenings around the state and to download NHCSW publications at www.nh.gov/csw.



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and girls of New Hampshire:

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You're Fired! Paint Your Own Pottery
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We welcome you to make a tax-deductible
donation to NHCSW in honor of a
special person in your life. NHCSW will
announce your contribution in the
newsletter and inform your designee
through a distinctive NHCSW card.

Katie Wheeler's birthday is honored by
Jessica Stern

Internships

Interested in an internship opportunity right
at the heart of the state's capitol?

The Commission hosts student interns from
colleges and universities throughout the
state.

If you would like to be a part of the
Commission's work to advance the status of
women and girls in New Hampshire, we
encourage you to submit a resume and writing
sample for consideration.